



Scholars

Great Jobs

**GREAT JOBS KC, INC. – KC SCHOLARS SCHOLARSHIP
PROGRAM: TRADITIONAL AND ADULT LEARNER
PROGRAM GUIDELINES**




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About the Great Jobs KC, Inc. - KC Scholars Scholarship Program

Great Jobs KC, Inc. - KC Scholars Scholarship Program is a scholarship and student support program for low- and modest-income students that live in and/or attend a high school in and adults who reside in one of six counties in the Kansas City metropolitan area: Wyandotte and Johnson Counties in Kansas and Cass, Clay, Jackson, and Platte Counties in Missouri. Great Jobs KC, Inc. - KC Scholars Scholarship Program first launched as KC Scholars in September 2016, made its first awards in May 2017, and the first class of Scholars enrolled in college in the fall 2017.

Great Jobs KC, Inc. - KC Scholars Scholarship Program offers three categories:

- Traditional (11th grade application, not to exceed \$50,000 total value)
- Adult Learner (high school graduate or equivalent, age 18 or older as of annual application deadline, not to exceed \$50,000 total value)
- College Savings Match program (9th grade application, not to exceed \$1,400 total value for awards made 2021 or later).

An individual desiring to receive a scholarship in one of these categories must meet the eligibility criteria for the specified category and must apply for the scholarship in compliance with the application requirements.

Great Jobs KC, Inc. - KC Scholars Scholarship Program expects to award at least 650 new scholarships annually: at least 250 Traditional, 150 Adult Learners, and 250 College Savings Match and incentives participants.

Great Jobs KC, Inc. - KC Scholars Scholarship Program Goals:

- 80% of Scholars that enter college complete a degree or credit-bearing credential within six years,
- 80% of Scholars graduates enter the Kansas City regional workforce with a family sustaining career,
- 90% of Scholars graduates are satisfied with their postsecondary experience

The KC Scholars scholarship may be used only at one of the higher education institutions within the Postsecondary Network (<https://greatjobskc.org/scholarships/>) of colleges and institutions.

About the Great Jobs KC, Inc. - KC Scholars Scholarship Program Guidelines

These Program Guidelines contain the set of parameters that guide administration of the Great Jobs KC, Inc. - KC Scholars Scholarship Program. Great Jobs KC, Inc. reserves the right to amend and update these Program Guidelines as the program evolves and participants in the Great Jobs KC, Inc. - KC Scholars Scholarship Program shall be bound by the then-current version of the Program Guidelines. Great Jobs KC, Inc. further reserves the right to make exceptions to these Program Guidelines when circumstances lead KC Scholars to believe, in its sole discretion, that fairness and consistency in operation of the Great Jobs KC, Inc. - KC Scholars Scholarship Program warrants the granting of an exception. All decisions made by Great Jobs KC staff in awarding and/or denying a scholarship or renewal of a scholarship, and any exceptions to these Program Guidelines, are final and not subject to appeal.

There are separate Program Guidelines for Traditional 11th grade/Adult Learner, College Savings Match, and Institutional-Only awards.

These guidelines are publicly available and posted on Great Jobs KC's official website – <https://greatjobskc.org/programguidelines/>

Application & Selection Process Timeline

Important dates for scholarship applications, reviewing, awarding, and annual renewal deadlines are listed on the Great Jobs KC official website at greatjobskc.org and on the scholarship portal. These dates will be refreshed annually.

Scholarship Application Eligibility Criteria

An individual must meet the criteria shown in the table below to be eligible to apply for a scholarship. However, neither the meeting of these criteria nor applying for a scholarship guarantees award of a scholarship. These eligibility criteria are publicly available and published on Great Job KC’s official website.

| | Traditional Scholarship | Adult Learner Scholarship |
|---|---|--|
| Geographic | At the time of application and continuously through high school graduation, live in and/or be enrolled in a public, charter, or private high school in one of these six counties: Jackson, Clay, Cass, and Platte in Missouri and Wyandotte and Johnson in Kansas* | Be a resident of one of these six counties at the time of application: Jackson, Clay, Cass, and Platte in Missouri, and Wyandotte and Johnson in Kansas |
| Income Maximum Threshold | 12,000 SAI (Student Aid Index as demonstrated by Great Jobs KC determined SAI calculator at the time of application and FAFSA at the time of the award for those eligible to submit the FAFSA) | 12,000 SAI (Student Aid Index as demonstrated by Great Jobs KC determined SAI calculator at the time of application and FAFSA at the time of the award for those eligible to submit the FAFSA) |
| Citizenship & Immigration Status | U.S. Citizenship is not required to apply | U.S. Citizenship is not required to apply |
| Grade/Age at Time of Application | 11th grader | Documentation of high school graduation or equivalent, age 18 or older as of annual application deadline - |
| GPA or College Admissions Test | Minimum 2.5 unweighted cumulative high school GPA including 9th grade, 10th grade, and fall semester of 11th grade OR a minimum test score of 16 on ACT or 800 composite on SAT (Must achieve minimum GPA OR minimum test score to be eligible upon application AND upon graduation). | No minimum GPA requirement, but applicants must submit official college transcripts for all credit-bearing institutions attended prior to application |

All applicants must apply for a scholarship using the online scholarship application portal designated, maintained, and managed by Great Jobs KC. Applications are accessible through the Great Job KC's official website – greatjobskc.org. Applicants with visual impairments or other disabilities that may preclude them from applying online may contact Great Jobs KC to make other arrangements to apply for a scholarship.

Applications that are fully completed and submitted in accordance with the application requirements will be evaluated for the scholarship component (Traditional, Adult Learner, and College Savings Match) applied for in accordance with the evaluation rubrics in effect at the time for each scholarship component. Though the rubrics will not be disclosed publicly, the completeness, accuracy and quality of the information submitted by an applicant on their application will be evaluated and considered by a panel of reviewers.

An applicant must provide an SAI (Student Aid Index) calculation at the time of application in order for their application to be evaluated. An applicant's SAI calculation from the Federal Student Aid Estimator referenced in the application or the FAFSA itself must be 12,000 or less in order for the applicant to be eligible to receive a scholarship. The SAI formulas use incomes, assets, and the number of persons in the family size for the award year. An SAI estimate provided by the Federal Student Aid Estimator is acceptable at the time of application. However, a FAFSA Submission Summary must be provided prior to initial payment of a scholarship for those eligible to submit the FAFSA. Applicants and scholarship recipients will use tax information from the prior-prior tax year as is standard and accepted practice for completion of the FAFSA and Federal Student Aid Estimator.

It is possible that an awardee's SAI would change between the time of application and college enrollment. Thus, an applicant's SAI will be evaluated at the time of application and at the time of initial college enrollment to determine if the awardee is still eligible for the scholarship. When scholarship awardees provide their required documentation, KC Scholars will review any SAI that has risen above the eligibility requirement of 12,000 or less. KC Scholars may apply professional judgment to grant an exception.

It is also possible that a Scholar may be selected for verification of their FAFSA data. When this happens the postsecondary institution the Scholar attends will verify information used for FAFSA completion and the resulting SAI. If an SAI changes to be greater than the eligibility criteria of 12,000 or less, the postsecondary institution will notify Great Jobs KC. KC Scholars may apply professional judgment to grant an exception to this income limit in unusual circumstances where fairness and consistency of administration lead KC Scholars to believe that it should grant an exception.

*Note that applicants for the 11th grade and 9th grade awards must live in and/or be enrolled in a public, charter, or private high school in one of these six counties: Jackson, Clay, Cass, and Platte in Missouri, and Wyandotte and Johnson in Kansas. And/or in this statement allows for and is specific to those students that attend a school – with the school geographically located in one of the six service counties that enrolls students from multiple counties to be eligible to apply if they live outside the six counties but attend school within the program's service counties. Applicants may also be home schooled and live in one of these six counties: Jackson, Clay, Cass, and Platte in Missouri, and Wyandotte and Johnson in Kansas.

NOTICE OF EXCEPTION: Kauffman Foundation “Trustees, officers and directors” and their immediate families will be ineligible to apply for and receive a Great Jobs KC, Inc. – KC Scholars Scholarship Program scholarship. Other Kauffman Foundation associates, vendors, and contractors – if they meet the eligibility criteria – are eligible to apply but are not guaranteed to receive an award. These applications will be screened as are all others and through the predetermined processes that are consistently applied to all applications.

Great Jobs KC “Trustees, officers, and senior management” and their immediate families will be ineligible to apply for and receive a Great Jobs KC, Inc. – KC Scholars Scholarship Program scholarship. Other Great Jobs KC associates, vendors, and contractors – if they meet the eligibility criteria – are eligible to apply but

are not guaranteed to receive an award. These applications will be screened as are all others and through the pre-determined processes that are consistently applied to all applications.

Documentation Required Before College Enrollment & the Initial Scholarship Payment

In order for Great Jobs KC to pay an awarded scholarship, each awardee must enroll in college for the fall semester immediately following high school graduation or in the case of Adult Learners, the fall immediately following award of the scholarship.

Traditional scholarship recipients (11th graders) are awarded in 11th grade. However, the awardee must continue to meet eligibility requirements throughout their remaining high school career in order for Great Jobs KC to pay an awarded scholarship. Therefore, whether an applicant has met the required high school GPA or college admissions testing eligibility requirements will be verified both at application submission and upon high school graduation.

To verify that a scholarship awardee remains eligible to receive the scholarship for the first year of college, it is required that additional documentation be submitted by awardees to Great Jobs KC prior to first fall enrollment. All paperwork is required to be submitted on the online scholarship portal. The table below lists documentation required for the recipient to remain eligible for the scholarship. Failure of an awardee to submit the required documentation by the deadline stated in the scholarship portal may make the awardee ineligible to receive a scholarship.

| | Traditional Scholarship | Adult Learner Scholarship |
|---|--|--|
| Documentation Required to be Submitted During Senior Year of High School for Traditional Awardees, or Before Enrolling in College for Adult Learners | <ul style="list-style-type: none"> Documentation of SAI per FAFSA- FAFSA Submission Summary (must remain at 12,000 or less) or alternate form provided by Great Jobs KC for students ineligible for FAFSA College admissions letter Final transcript Documentation of graduation from a school in a county included in the program or home school graduation documentation (cumulative high school GPA must remain at 2.5 or above) College Enrollment Plan verifying fall enrollment Authorization for Release of Information | <ul style="list-style-type: none"> Admissions letter FAFSA Submission Summary from FAFSA (must show SAI of 12,000 or less) or alternate form provided by Great Jobs KC for students ineligible for FAFSA College semester Enrollment Form verifying fall enrollment Authorization for Release of Information Media release form |

Student Aid Index (SAI) Appeals Process

Scholarship awardees must document an SAI (Student Aid Index) of 12,000 or less prior to initial college enrollment. Appropriate documentation includes a FAFSA Submission Summary generated by FAFSA or other documentation as needed and approved by Great Jobs KC staff for Scholars not eligible to complete the FAFSA.

Traditional Scholars must submit SAI documentation as part of the high school Senior Year Documentation process. Adult Learner awardees must submit SAI documentation prior to completion of onboarding in June. Failure to submit SAI documentation by the designated deadline will result in removal from the scholarship awardee class.

If the awardee submitted SAI is greater than the 12,000 application eligibility requirement, the Scholar may submit an appeal for review and consideration. Appeal applications must be submitted directly via the scholarship portal. Appeal decisions will be made by Great Jobs KC. Completion of an appeal application does not guarantee approval; all appeal review decisions are final.

Early High School Graduation

New awardees who graduate high school early – the same year they are awarded – must inform Great Jobs KC as soon as possible, by June 30 of their awarded year, in order to maintain eligibility for the upcoming fall term.

Maximum Scholarship Value & Maximum Numbers of Years of Scholarship Support

The time period during which an awardee’s scholarship may be paid (the “Payment Period”) starts at the following time:

- Traditional Awardees – the Payment Period begins the second fall after awarding (New awardees who graduate high school early – the same year they are awarded – must inform Great Jobs KC, by June 30 of their awarded year, in order to maintain eligibility for the upcoming fall term)
- Adult Learner Awardees – the Payment Period begins the fall term of award year

For Traditional and Adult Learner awardees, the maximum Payment Period is six (6) years, but each individual’s Payment Period will end upon the attainment of a bachelor’s degree OR use of \$50,000 of scholarship support if that occurs prior to the end of six (6) years. The table below details the amount KC Scholars will send to the Scholar’s Post-Secondary Network institution each semester.

| Enrollment Status and Type | Fall Semester | Spring Semester | Summer Semester |
|--|---------------|-----------------|-----------------|
| Full-time (12+ credit hours during Fall/Spring; 6+ hours in summer) 4-year institution (including Donnelly College) attendance | \$5,000 | \$5,000 | \$2,500 |
| Full-time (12+ credit hours during Fall/Spring; 6+ hours in summer) 2-year institution (and Western Governors University) attendance | \$2,500 | \$2,500 | \$1,250 |
| 3/4-time (7-11 credit hours during Fall/Spring; 4-5 hours in summer) 4-year institution (including Donnelly College) attendance | \$3,750 | \$3,750 | \$1,875 |
| 3/4-time (7-11 credit hours during Fall/Spring; 4-5 hours in summer) 2-year institution (and Western Governors University) attendance | \$1,875 | \$1,875 | \$937.50 |
| Part-time (1-6 credit hours during Fall/Spring; 1-3 hours in summer) 4-year institution (including Donnelly College) attendance | \$2,500 | \$2,500 | \$1,250 |
| Part-time (1-6 credit hours during Fall/Spring; 1-3 hours in summer) 2-year institution (and Western Governors University) attendance | \$1,250 | \$1,250 | \$625 |

Great Jobs KC will track the number of years and scholarship value used from and remaining in the Payment Period for each Scholar. The term award will not exceed the values listed and described above.

Scholars enrolled in a degree program that combines an undergraduate and a graduate or professional degree, can receive KCS scholarship support (per all guidelines and requirements described in these Program Guidelines) for these programs, but support from KC Scholars will NOT, in any case:

- Exceed six (6) maximum total years, OR
- Exceed \$50,000 in scholarship payments, OR
- Continue after a bachelor’s degree is awarded.

Scholars are permitted to complete double majors and dual degrees as well as earn minors and certificates in addition to their major(s), so long as they are able to complete their bachelor’s degree within six (6) maximum total years AND within the maximum \$50,000 Great Jobs KC scholarship payments.

Scholarship Use Guidelines

Scholarships are paid directly to the postsecondary institution of enrollment and not to the student. In order for Great Jobs KC to pay an awarded scholarship, the awardee must attend an institution in the Postsecondary Network. The institutions in the Postsecondary Network are listed at the end of these Program Guidelines and on the Great Jobs KC official website.

| | Traditional Scholarship | Adult Learner Scholarship |
|---|--|---|
| Postsecondary Institution Type | Great Jobs KC- KC Scholars Scholarship Program Postsecondary Network Institutions | Great Jobs KC- KC Scholars Scholarship Program Post-Secondary Network Institutions |
| Application Date | 11th grade of high school | Fall |
| Date When Student Starts at Postsecondary Institution | Fall term immediately following high school graduation | Fall term following award of the scholarship |
| Minimum Enrollment Status and Minimum Number of Credit Hours to be Completed | Full-time Minimum of 12 credit hours per semester and 24 credit hours per year, unless Scholar requests us to take fewer credit hours via the College Enrollment Plan/ College semester Enrollment Form | Part- or Full-time |

The following guidelines outline how awarded scholarship funds must, may, and may not be used.

Great Jobs KC, Inc.- KC Scholars Scholarship Program funds **must be** used for:

1. College credits that lead to a credit-bearing credential or degree.
2. Expenses directly associated with successful degree completion, as defined by each individual institution. Items that Institutions often include within their definitions of expenses directly associated with successful degree completion include tuition, fees, educational supplies, course books, residence hall living costs, food plan, campus-based childcare and information technology, such as computers, software, hardware, and subscriptions, etc. for use in school.

In the event the scholarship support combined with other institutional, state and federal aid exceeds Total Cost of Attendance as defined by the institution of enrollment, KC Scholars encourages each institution to consider (a) carrying the balance over to the next succeeding term (or for summer) within an academic year so that the awardee may pay for eligible expenses in that term, (b) allowing the student to utilize the funds at qualified locations on campus to purchase items that would be considered expenses directly associated with successful degree completion for the duration of that semester or (c) providing a voucher for purchasing of items that would be considered expenses directly associated with successful degree completion. If the Institution is unable to do any of the above, the Institution will refund the excess funding to Great Jobs KC at the end of each academic year.

Allowable Scholarship Expenses:

1. Study abroad and internship credit only if the experience results in college credits earned and applied toward a credit-bearing credential or degree and only if they are billed for the credit hours by the Postsecondary Network institution via the student account.
2. Online credit-bearing courses that are required for or count as electives for the credit-bearing credential or degree being sought by the awardee.
3. Coursework that leads to a credit-bearing credential or degree, including ESOL, developmental classes, and other required pre-requisites, even if they are non-credit-bearing.
4. Rolling forward to the next semester within the award year (fall to winter/spring and winter/spring to summer).
5. Classes taken at a branch campus located in MO and KS of the institutions in the Postsecondary Network.

NOT Allowable Scholarship Expenses:

1. Dual credit or any other college courses taken during high school.
2. Previous institutional debt.
3. Refund to the student. At no time may the funds be refunded directly to the student, just as they are not paid directly to the awardee but rather to the postsecondary institution of enrollment.
4. Earning of multiple bachelor's degrees, unless awarded during the same semester.
5. Graduate level coursework unless an awardee is enrolled in a program that combines undergraduate and graduate level programs in one course of study, and the Scholar has not yet been awarded their bachelor's degree.

Additional information on acceptable uses of funds can be found here: <https://greatjobskc.org/qualified-educational-expenses/>

Responsibilities of The Scholarship Awardee

Great Jobs KC, Inc. – KC Scholars is a program that provides financial support for college attendance and completion and also provides support to its recipients to aid in their success in and completion of a college credit-bearing credential and/or degree. To accomplish this and best support its scholarship recipients, KC Scholars needs to develop and nurture close communication with recipients. As such, there are basic expectations and requirements associated with being supported by KC Scholars.

The academic expectation each semester for scholarship awardees enrolled full-time is completion of 12 credit hours with at least a 2.0 GPA. We encourage Scholars to utilize all available enrollment terms, fall, spring, and summer, to complete their academic goals within six years whenever possible.

Consistent communication with a Scholar's assigned Advocate is essential to KC Scholars' persistence and retention support. Communication with an Advocate may take a variety of forms, including 1:1 meetings, group meetings, surveys, and/or email and text communication throughout each semester. Scholars that experience difficulty in completion of their degree plan or meeting our expectations will work with their Advocate to identify resources and support available both on-campus and specific to the Great Jobs KC community. Failure to meet program expectations with limited program engagement in consecutive semesters may result in additional responsibilities as part of a Scholar's semester success plan. These responsibilities may include additional campus or engagement activities and/or enrollment targets to support a Scholar in maintaining scholarship eligibility as they work to meet academic expectations.

It is required and expected that scholarship awardees engage fully in and be responsive to the program by fulfilling the expectations and responsibilities outlined below:

1. Submit a signed Release of Information that will be shared with the campus of enrollment
2. Completion of College Enrollment Plan/college semester Enrollment Form through the Great Jobs KC portal prior to each semester enrolled in college coursework
3. Completion of portal tasks as required
4. Review Program Guidelines on an annual basis that are posted on Great Job KC's official website
5. Attend and participate in all required Orientation sessions and meetings
6. Respond promptly to requests, particularly for ongoing surveying that will occur both when you are in the program and for years thereafter
7. Provide KC Scholars with up-to-date contact information, including email, phone number, and mailing address

8. Read and reply promptly to all notifications from the program
9. Notify KC Scholars immediately of any changes in status that are directly relevant to our eligibility criteria and/or status as a college student (specifically if changing enrollment statuses)
10. Complete the FAFSA each year by the priority deadline date of the college of enrollment if eligible to complete the FAFSA
11. Participate in persistence and completion supports that KC Scholars assigns to each Scholar
12. Participate in career development supports that KC Scholars assign to each Scholar
13. Participate in family engagement programming
14. Maintain consistent engagement with assigned Scholar Advocate
15. Meet all program deadlines

Scholars maintain scholarship eligibility through documentation of a College Enrollment Plan/college semester Enrollment Form. College Enrollment Plan/college semester Enrollment Forms completed after stated deadlines may result in delayed scholarship payments and/or enrollment limitations at partner institutions. Failure to complete a College Enrollment Plan/college semester Enrollment Form will result in a Scholar being ineligible for scholarship support during that term.

Withdrawals and Dismissals

If a Scholar has withdrawn from Great Jobs KC or been dismissed, they are not eligible to apply again for the scholarship in subsequent years.

Awardees must communicate in writing to Great Jobs KC that they wish to withdraw from the program through a withdrawal form available in the Scholar portal. Minors will need a parent signature on this form. Any awardee dismissed from the program will receive written communication from Great Jobs KC documenting their dismissal. Scholars will receive prior notification regarding the reasons or grounds for dismissal before any action of dismissal is taken. This notification allows the Scholars to have an opportunity to address any concerns or take necessary actions to rectify the situation before a final decision is made regarding their dismissal.

Great Jobs KC may dismiss a Scholar if there is no communication to requests for documentation, especially in the case of repeated and final communication requests with specific deadlines given.

Great Jobs KC, Inc. - KC Scholars Scholarship Program and Great Jobs KC Program Concurrent Participation

Great Jobs KC, Inc. - KC Scholars provides scholarship programs (Traditional, Only Scholarships, College Savings

Match, and Adult Learner) and a variety of training programs in high demand fields via Great Jobs KC Program. Concurrent participation in Great Jobs KC program and a scholarship program is allowed; however, an awardee may only receive financial support from Great Jobs KC for a single program in an enrollment term (fall, spring, or summer).

- Scholarship awardees that opt to complete a Great Jobs KC training program during their payment period with the scholarship program may do so, but they will not receive a scholarship payment for the enrollment term(s) during which Great Jobs KC training takes place.
- If an awardee opts to enroll in a training program with Great Jobs KC, the awardee must finish their program responsibilities with Great Jobs KC before resuming scholarship program support.
- The scholarship payment period for an awardee's scholarship program does not pause with Great Jobs KC enrollment; all applicable eligibility terms and payment guidelines remain in-place. The

Great Jobs KC, Inc. - KC Scholars Scholarship Program Postsecondary Network

KC Scholars has established a Postsecondary Network of colleges at which the scholarship funding may be used to earn a credit-bearing credential or degree. The Postsecondary Network includes the institutions listed below and their branch campuses:

1. Avila University
2. Baker University
3. Donnelly College
4. Johnson County Community College
5. Kansas City Art Institute
6. Kansas City Kansas Community College
7. Kansas State University
8. Lincoln University
9. Metropolitan Community College
10. Park University
11. Rockhurst University
12. University of Central Missouri
13. University of Kansas
14. University of Missouri- Columbia
15. University of Missouri- Kansas City
16. Western Governors University
17. William Jewell College
18. Beginning in Fall 2024: Missouri State University
19. Beginning in Fall 2024: Northwest Missouri State University
20. Beginning in Fall 2024: University of Saint Mary

Glossary of Common Terms

The Great Jobs KC, Inc. – KC Scholars Scholarship program entails many words that are specific to higher education. To provide greater access to meaning behind terminology used, this glossary defines those words and phrases.

ACT – A standardized test for national college admissions. All 4-year colleges and universities in the U.S. accept ACT scores.

Appeal – A request to have Great Jobs KC re-evaluate a decision based on unusual circumstances or incorrect information.

Beneficiary – The person whose education expenses are to be paid out of the savings held in a 529 college savings account. The beneficiary must be a U.S. citizen or resident alien with a valid Social Security number or other taxpayer identification number.

COA (or Cost of Attendance) – The total amount of college expenses before financial aid that a student should expect to pay in order to attend a specific institution. Cost of attendance includes money spent on tuition and fees, room and board, books and supplies, and living expenses. Each institution has its own method for calculating the Cost of Attendance at that Institution.

College Savings Match Program – One component of the program is a College Savings Match program whereby 9th graders that are accepted into the program have a 529 college savings account set up, with a \$50.00 initial deposit into the account made by Great Jobs KC, and are then able to contribute to the account by May 1st of the awardee's Senior Year and then have their contributions matched by Great Jobs KC.

Contributor – A contributor is anyone (you, your spouse, your biological or adoptive parent, or your parent's spouse) who is required to provide information on the FAFSA form, sign the FAFSA form, and provide consent and approval to have their federal tax information transferred directly from the IRS into the form.

Credit-bearing Courses – A college course for which an Institution awards a student credits for the successful completion of a specified college-level course.

Credit-bearing Credentials – A credential is a certificate awarded for the successful completion of certain requirements a postsecondary institution has established in order to earn a certificate. A credit-bearing credential is one for which all courses successfully taken and completed to earn it resulted in college credit for the hours completed.

Cumulative GPA – A number that shows overall academic performance and is computed by assigning a point value to each grade earned. Cumulative refers to the average GPA over a set period of time (e.g., middle school, high school).

Developmental Courses – Sometimes referred to as remedial courses, these are classes that students must take and successfully complete before enrolling in college-level courses. The decision about whether a student must take and complete developmental courses is assessed on the basis of proficiency as estimated through college entrance testing and also on the basis of prior academic performance. Some developmental courses are credit bearing and others are not.

Eligibility Criteria – The set of basic standards that must be met in order to be eligible to apply for the scholarship program. Great Jobs KC criteria include geographic factors, academic performance factors, grade level or age requirements, and income threshold requirements.

Eligibility Requirement Check – When a potential applicant enters the scholarship portal, he/she will need to take and pass the eligibility criteria check in order to apply.

Enrollment Status – A classification based on the number of credit hours a student is taking (full-time or part-time). Some loans or financial aid may be available only to students with a certain enrollment status. In the case of Great Jobs KC, Inc. – KC Scholars Scholarship Program, Traditional scholarship and College Savings Match recipients must enroll in college fulltime and Adult Learners can enroll part- or full-time.

FAFSA – Free Application for Federal Student Aid that is administered by the U.S. Department of Education to determine a student’s eligibility for federal financial aid. Most states and colleges and universities use the FAFSA to determine eligibility for state and federal financial aid.

Federal Student Aid Estimator – A tool used to estimate the Student Aid Index (SAI) used earlier than when the actual FAFSA itself is completed. For Great Jobs KC, Inc. – KC Scholars Scholarship Program, Traditional scholarship applicants (11th graders) and College Savings Match applicants (9th graders) will utilize the Federal Student Aid Estimator as it will not yet be time to complete the FAFSA at the time when they apply for the scholarship. Adult Learners may use the Federal Student Aid Estimator or the FAFSA Submission Summary at the time of their application.

FAFSA Submission Summary SAR (Student Aid Report) – The FAFSA Submission Summary is a paper or electronic document from the U.S. Department of Education’s office of Federal Student Aid that lists answers to the questions on the student’s FAFSA form and gives basic estimates about the student’s eligibility for federal student aid. It is not a financial aid offer.

FAFSA Verification – About 30% of all FAFSA filers will be selected for verification which is the process of the college or university a student will be or is attending collecting documentation to validate the accuracy of the information provided on the FAFSA form and the resulting Student Aid Index (SAI).

GPA (Grade Point Average) – A number that shows overall academic performance and is computed by assigning a point value to each grade earned.

Online Scholarship Portal – KC Scholars uses an online portal for all scholarship applications, documentation, communication, rewarding notifications, appeals, and all other processes to run the program. The portal is accessible to scholarship applicants and awardees from the Great Jobs KC website and also at apply.greatjobskc.org

Postsecondary – Postsecondary is used to refer to any education that occurs after secondary or high school. College, university, postsecondary institution, and institution of higher education are terms that are used interchangeably.

Postsecondary Institution – This term is used to refer to a college or university and may also be called a higher education institution or an institution of higher education.

Program Guidelines – This document is referenced as the Program Guidelines for Great Jobs KC and

identifies the key requirements and processes related to a person's participation in Great Jobs KC.

Renewal – The process of completing portal tasks each enrollment term.

SAT (Scholastic Achievement Test) – The SAT is a standardized test that is used by some colleges and universities to make admissions decisions.

Scholarship – A scholarship is gift aid or funds given to a student that do not need to be paid back. Scholarships are given to select students that meet criteria set forth by the program to establish who is eligible to apply. Each scholarship program sets its own criteria and process for making awards.

Selection Criteria – Criteria set forth by Great Jobs KC and upon which decisions will be made regarding awarding of the scholarship after the initial application. Reviewers apply the Selection Criteria to award points to applicants based on answers provided on the application and ultimately to determine to whom scholarships should be awarded. As with most scholarship programs, selection criteria are not publicly published.

Student Aid Index (SAI) – The Student Aid Index (SAI) is an eligibility index number that your college's or career school's financial aid office uses to determine how much federal student aid you would receive if you attended the school. This number results from the financial information you and your contributor(s) provide on your FAFSA® form. This number is not a dollar amount of aid eligibility or what your family is expected to provide. A negative SAI indicates the student has a higher financial need. This number results from the financial information provided in the FAFSA, the application for federal student aid. To learn more about Student Aid Index, go to: <https://studentaid.gov/aid-estimator/>

Transcript – The official record of a students' course work at a high school, college or university, showing courses taken, credit hours attempted and completed, GPA (both term and cumulative), and number of credit hours earned. Official Transcripts are awarded by each institution provided that a student is in good standing.

Undergraduate Degree – An associate's or bachelor's degree or a credit-bearing credential that is awarded to a student upon completion of the requirements established by a certain postsecondary institution.

Additional helpful glossaries are available at:

<https://bigfuture.collegeboard.org/get-in/applying-101/college-admission-glossary>

<https://bigfuture.collegeboard.org/pay-for-college/financial-aid-101/financial-aid-glossary-learn-the-lingo>

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